

PUBLIC SELECTION, BASED ON QUALIFICATIONS AND EXAMINATION – INTERVIEW, FOR THE RECRUITMENT UNDER A FULL-TIME FIXED-TERM EMPLOYMENT CONTRACT OF NO. 2 TECHNOLOGISTS (LEVEL III) UNDER THE NATIONAL COLLECTIVE LABOUR AGREEMENT (CCNL) FOR THE EDUCATION AND RESEARCH SECTOR, FOR TWO PROFILES:

PROFILE A) PROJECT MANAGER FOR THE SUPPORT OF INNOVATION PROCESSES: 1 POSITION

PROFILE B) TECHNICAL-SCIENTIFIC SUPPORT FOR THE MANAGEMENT OF PROJECTS AND RESEARCH INFRASTRUCTURES AT EUROPEAN LEVEL: 1 POSITION

TECHNOLOGICAL AREA: RESEARCH AND INNOVATION SUPPORT.

CALL REFERENCE: TD2/2026.

Art. 1 - Positions Available

Area di ricerca scientifica e tecnologica - Area Science Park announces a public selection, based on qualifications and examinations, for recruitment under a full-time fixed-term employment contract of no. 2 Technologists, Level III professional category, under the National Collective Labour Agreement (CCNL) for Public Research and Experimental Institutions, with reference **to Profile A) GSI – 1 position with a duration of 24 months, and Profile B) LAME – 1 position with a duration of 12 months. Call reference TD2/2026.**

With regard to Profile A), the position will be assigned to the Business Support Unit.

The position under Profile B) will be assigned to the Laboratory of Electron Microscopy.

For each profile, the relevant annex indicates: the identification code, the number of positions, the description of the activities that the technologists will be required to carry out, the subjects to be assessed in the examinations, the place of work and the duration of the contract.

For the purposes of admission, no specific degree classes are required.

The contracts for both profiles may be extended.

Candidates, provided that they meet the specific admission requirements, may submit their application for both profiles.

Candidates are required to be available to undertake travel, both within Italy and abroad.

Area Science Park guarantees equal opportunities between men and women in access to employment and in working conditions, pursuant to Legislative Decree no. 198 of 11 April 2006. Recruitment under this call will be carried out in compliance with the general provisions set out in Article 36 of Legislative Decree no. 165/2001.

Recruitment under this call shall be subject to any further legislative and financial limitations that may arise prior to the finalisation of the employment contract.

Art. 2 - Admission Requirements

To be admitted to the selection process, candidates must meet the following requirements:

- a) Italian citizenship, or citizenship of one of the Member States of the European Union. Family members of citizens of the Member States of the European Union who are not nationals of a Member State but hold the right of residence or the right of permanent residence may also apply, as well as citizens of non-EU countries who hold an EU residence permit for long-term residents, or who have been granted refugee status or subsidiary protection status;
- b) enjoyment of civil and political rights. For candidates who are not Italian citizens and who do not hold refugee status or subsidiary protection status, the enjoyment of civil and political rights refers to their country of citizenship;
- c) **Master's Degree** (*Laurea Magistrale*, pursuant to Ministerial Decree No. 270/2004) or a **Specialist Degree** (*Laurea Specialistica*, pursuant to Ministerial Decree No. 509/1999), or a **Degree awarded** under the previous university system (*former Diploma di Laurea*), or an equivalent foreign qualification. In the case of a foreign qualification, the recognition of the aforementioned qualification must be requested by the candidate who is successful in the selection (information available at: <https://www.mur.gov.it/it/aree-tematiche/universita/equipollenze-equivalenza-ed-equiparazioni-tra-titoli-di-studio/titoli-1>). In the absence of such recognition, pursuant to Article 38 of Legislative Decree No. 165/2001, candidates holding a qualification obtained abroad shall be admitted to the competition with reservation. The recognition decision of the foreign qualification must in any case be submitted to the Administration as soon as it becomes available.
- d) one of the following academic or professional/research experience requirements:
 - d1) **possession of a Research Doctorate or PhD** relevant to the activities described in Article 1 of this Notice;
 - d2) **having carried out, for at least three years after obtaining a Master's Degree,**

professional or research activities in any capacity, including under fixed-term contracts or research grants, at universities or qualified public or private research bodies, organisations or centres, or at other institutions or private companies, **in at least one of the areas described in the relevant profile sheet.**

The activity must be evident from the information provided in the application form.

The assessment of the relevance of the Research Doctorate, PhD or professional experience shall be the responsibility of the Selection Committee;

e) not having been excluded from active electoral participation, nor having been dismissed or discharged from employment with a public administration for persistent inadequate performance under relevant sectoral regulations, nor having been dismissed for the same reasons or for disciplinary reasons pursuant to current statutory or contractual provisions, nor having been declared disqualified for having obtained appointment or employment through the use of false documents or documents affected by irremediable invalidity. Candidates must not have received criminal convictions by final judgment for offences that constitute an impediment to employment in a public administration, even if the benefit of non-disclosure in criminal record certificates has been granted.

Applicants who are currently subject to criminal proceedings, administrative proceedings for the application of security or preventive measures, or who have criminal records that may be entered in the judicial register pursuant to Article 3 of Presidential Decree No. 313 of 14 November 2002, must declare this at the time of application, specifying the date of the measure and the judicial authority that issued it or before which any criminal proceedings are pending;

- f) **skills/experience in the fields defined in the relevant profile sheet**, to be assessed during the oral examination:
- g) knowledge of the English language, to be assessed by the Selection Committee during the examination test;
- h) knowledge of the main IT applications (Office 365 package), to be assessed during the oral examination;
- i) for foreign candidates only, adequate knowledge of the Italian language, to be assessed by the Selection Committee during the examination test;
- j) physical fitness for the performance of the duties related to the competition. This

requirement shall be verified prior to employment.

Candidates shall be admitted to the competition procedure with reservation pending verification of the possession of the required qualifications.

All required qualifications must be held both on the closing date for submission of applications — failure to do so will result in exclusion from the competition — and at the time of signing the employment contract.

Verification of the possession of the requirements from letter (a) to letter (e), with the exception of the case referred to in the third paragraph of letter (d), shall be carried out by the Procedure Manager.

Verification of the requirements referred to in letters (d), (e), (f), (g), (h), and (i) shall be carried out by the Selection Committee.

The Administration reserves the right to request, at any time during the procedure, documentation proving possession of the required qualifications, or to proceed directly with their verification.

Failure to meet even one of the above requirements shall result in exclusion from the procedure at any stage.

Art. 3 – Submission of Applications – Terms and Procedures

Applications for participation in the competition must be submitted exclusively through the Portale Unico del Reclutamento (hereinafter referred to as “the Portal”), available at www.inPA.gov.it, by completing the dedicated online form after reading this competition notice in full.

Applications must be submitted strictly no later than **12:00 p.m. on the thirtieth day from the date of publication** of this notice on the inPA Portal.

Failure by candidates to comply with the above-mentioned terms and procedures for submitting the application shall result in exclusion from the competition.

Any documents or additions to the application submitted by methods other than those specified in this notice will not be considered.

Once the application has been submitted, the system will automatically send a confirmation email to the registered address, containing a PDF copy of the signed application form, which serves as a receipt.

Candidates may amend or supplement their application up until the deadline indicated in the notice, even if it has already been previously submitted. In such cases, only the most recent version submitted in chronological order will be taken into consideration.

In the event of a partial or total malfunction of the digital platform that prevents its use for submitting the application or the related attachments, the submission deadline shall be extended by a period corresponding to the duration of the malfunction. The verification of the malfunction shall be carried out by Area Science Park, and a notice of the extension shall be published on the Institution's official website and on the Portal.

Area Science Park assumes no responsibility for the loss of communications due to incorrect indication of the digital address by the candidate, failure or delay in notifying any change thereof, or for any telematic malfunction not attributable to the administration

All communications to candidates regarding the selection procedure, including the schedule and results of the tests, shall be made through the Portal.

All information concerning the competition shall also be published on the Institution's website at [Portale Trasparenza Area Science Park - Bandi di concorso](#), reference Notice No. **TD2/2026**.

Candidates are therefore invited to regularly check both the Portal and the above-mentioned webpage for any updates or communications.

For any further information and/or requests for technical assistance, candidates may write to the following email address: concorsi@areasciencepark.it.

When completing the application form, each candidate, by virtue of a self-declaration in accordance with Article 46 of the Consolidated Law referred to in Presidential Decree No. 445 of 28 December 2000, must indicate:

- a) surname, name, and tax identification number;
- b) place and date of birth;
- c) that they are an Italian citizen or a citizen of another Member State of the European Union pursuant to Article 38 of Legislative Decree No. 165/2001, or that they hold refugee status, subsidiary protection status, or are a non-EU citizen holding an EU long-term residence permit and enjoy civil and political rights in their country of citizenship;
- d) their place of residence or domicile (if different from residence), their certified email address (PEC) or a personal digital domicile to which communications concerning the competition shall be sent, together with a telephone contact;

- e) the municipality in whose electoral roll they are registered, or the reasons for non-registration or cancellation from the same;
- f) for candidates of non-Italian citizenship, possession of all requirements provided for Italian citizens as well as the enjoyment of civil and political rights in their country of citizenship;
- g) that they have not been dismissed or discharged from employment with a public administration for persistent inadequate performance, nor declared disqualified for having obtained appointment or employment through false or invalid documents, nor dismissed pursuant to current legal or contractual provisions;
- h) possession of the specific Master's Degree (*Laurea Magistrale*, ex Ministerial Decree No. 270/2004), or Specialist Degree (*Laurea Specialistica*, ex Ministerial Decree No. 509/1999), or Degree under the previous system (Diploma di Laurea), or equivalent foreign qualification. In the case of a foreign qualification, the successful candidate shall apply for recognition of their qualification as specified in Article 2, letter (c);
- i) possession of one of the requirements indicated in letter (d) of Article 2 of this Notice;
- j) knowledge of the English language, to be assessed by the Selection Committee during the oral test;
- k) to have knowledge of the main IT applications (Office 365 package), to be assessed during the oral examination;
- l) for foreign candidates only, adequate knowledge of the Italian language, to be assessed by the Selection Committee during the oral test;
- m) possession of the qualifications to be submitted for evaluation as referred to in Article 6 below;
- n) that they have not received criminal convictions by final judgment, and are not subject to pending criminal proceedings, nor administrative proceedings for the application of security or preventive measures, nor any criminal records to be entered in the judicial register pursuant to Article 3 of Presidential Decree No. 313 of 14 November 2002. In the contrary case, the candidate must specify the convictions, pending proceedings, and any previous criminal record, indicating the date of the measure and the judicial authority that issued it, or before which any criminal proceeding is pending, even if the benefit of non-disclosure has been granted;

- o) any need for assistance, in relation to their disability, during the competition tests and/or any need for additional time pursuant to Article 20 of Law No. 104 of 5 February 1992, as well as any dispensatory measures, compensatory tools and/or additional time required under the Prime Minister's Decree of 9 November 2021 for candidates with specific learning disorders (SLD). Such requirements must be duly documented and specified through a statement issued by the medical-legal commission of the competent local health authority (ASL) or an equivalent public institution, to be uploaded in the "Additional Information" section, subsection "Attachments";
- p) that they have no kinship or affinity up to and including the second degree with the Directors of Structures, Sections or Institutes, the Director General, or members of the Board of Directors of the Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park, and that they are not married to any of the aforementioned individuals (the list of such persons is available on the following links: [Portale Trasparenza Area Science Park - Titolari di incarichi dirigenziali amministrativi di vertice](#), [Portale Trasparenza Area Science Park - Titolari di incarichi dirigenziali \(dirigenti non generali\)](#), [Portale Trasparenza Area Science Park - Titolari di incarichi politici, di amministrazione, di direzione o di governo](#));
- q) awareness that all communications related to this selection procedure will be sent by the Administration to their certified email address (PEC) or personal digital domicile;
- r) undertaking to promptly communicate any change in their certified email address (PEC), digital domicile or other contact details;
- s) any qualifications granting precedence or preference in the event of equal scores, as set out in Article 9 below.

Registration on the Recruitment Portal implies consent to the processing of personal data in accordance with Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016, and Legislative Decree No. 196 of 30 June 2003.

Any personal communications relating to this procedure will be sent to the certified email address (PEC) or digital domicile indicated by the candidate in the application form. Area Science Park shall not be held responsible for any errors in contact details provided by the candidate or for failure or delay in notifying changes.

The Administration reserves the right to carry out checks, including random checks, on the truthfulness of the declarations submitted both during and after the procedure. False

statements may result in the application of criminal penalties pursuant to Article 76 of the Consolidated Law (Presidential Decree No. 445 of 28 December 2000) and in disqualification from the right to be appointed to the advertised position.

It is the candidate's specific responsibility to provide all information necessary for the evaluation of qualifications. Information entered in the online application form that lacks the necessary elements for evaluation will not be taken into consideration by the Selection Committee.

The application must include a **complete list of the candidate's publications and printed works**, indicating **the five items selected for evaluation**; these must be uploaded through the inPA Portal form.

Scientific publications or other scientific outputs must be submitted in English.

All documents required to be attached to the application must be in PDF format, and the size of each file must not exceed 20 MB.

Art. 4 - Grounds for Exclusion from the Selection

The following shall constitute grounds for exclusion:

- a) submission of an application that is incomplete or lacking one or more of the required declarations;
- b) submission of the application and/or the related attachments by methods other than those indicated in Article 3;
- c) failure to meet the admission requirements set out in Article 2 of this Notice;
- d) submission of untruthful statements and/or the production of false documents, or documents affected by irremediable invalidity, concerning the possession of admission requirements or qualifications granting reservation, preference, priority, or merit, as determined by the Administration at any stage of the procedure.

Should any of the above grounds apply, the Director General of Area Science Park shall order the exclusion of the candidate from the selection procedure at any time.

If the reasons leading to exclusion are established after the completion of the selection procedure, the Director General shall order the revocation of any rights acquired as a result of participation in the selection.

Art. 5 - Selection Committee

The Director General of Area Science Park shall, by means of a specific decision, appoint the Selection Committee, composed of three full members (a Chair and two members) and two

alternates, in compliance with the procedures laid down in the Personnel Regulations in force at the time.

The same decision shall also appoint the Secretary of the Committee, chosen from among the employees of Area Science Park, who shall act as minute-taker.

The Selection Committee may carry out its work remotely, using telematic means, while ensuring the security and traceability of all communications.

Meetings must, in any case, be held in collegial session, and all related documents must be duly signed, either by handwritten or digital signature.

Art. 6 – Procedure for the Selection and Evaluation of Qualifications

The selection shall be based on qualifications and an oral test.

The Selection Committee shall have a total of **100 points** at its disposal, allocated as follows:

- **30 points** for the evaluation of qualifications;
- **70 points** for the evaluation of oral test.

For the evaluation of qualifications, the Committee shall distribute the score as specified below:

A. Educational and professional curriculum: up to a maximum of 25 points

The Committee shall assign the score to the curriculum by assessing the following aspects:

- a) consistency of the educational background and research activity carried out with the thematic area for which the candidate is applying;
- b) having gained professional and/or research experience, in any capacity, at research centres, bodies, organisations and institutions, whether national or international, public or private (unless such activity has already been assessed for the purposes of admission as per Article 2, letter d2);
- c) complexity and duration of the professional and/or research experience gained;
- d) having directed, coordinated or participated in scientific and/or industrial research projects and programmes, at national or international competitive level;
- e) having received national or international recognition.

The curriculum must be presented in an analytical form and include all elements necessary for the proper evaluation of all qualifications listed therein.

B. Publications and printed works identified through DOI (for international journals) and/or ISSN/ISBN (for *conference proceedings*) – up to a maximum of 5 items: up to a total of 5 points:

In evaluating each submitted item, the Committee shall take into account the following general criteria:

- a) consistency of each submitted output with the scientific, technological and/or professional activity envisaged in the relevant profile sheet for which the candidate is applying;
- b) originality, innovativeness and relevance of each output in the scientific or technological field;
- c) relevance of the submitted output in the professional, scientific or technological field and its national/international dissemination.

Should the candidate submit more than the required number of items, those exceeding the fifth shall be excluded from evaluation.

The scientific publications or other scientific outputs referred to in this article must be presented in English.

The Selection Committee shall establish or specify the criteria for the evaluation of qualifications and merits referred to in this article before examining the declarations relating to those qualifications and, in any case, before the oral examination.

The allocation of scores to the qualifications submitted by the candidates will be carried out by the Selection Committee after the oral examination, and only for those candidates declared suitable.

It is understood that qualifications not expressly declared in the application form will not be taken into consideration, and the Selection Committee will evaluate only those qualifications complete with all the information necessary for their assessment.

All qualifications subject to evaluation must be held by the closing date for admission to the selection procedure.

The arrangements for the conduct of the examinations will be promptly published on the Portal and on the Institution's official website.

Art. 7 - Examination – Oral test

THE LIST OF CANDIDATES ADMITTED TO THE ORAL TEST FOR EACH PROFILE will be published on the Portal and on Area Science Park's website at the following address: [Portale Trasparenza Area Science Park - Bandi di concorso](#), **reference call TD2/2026**.

The date, time and venue of the oral test will be published fifteen days before the scheduled date.
The details of candidates not admitted to the oral test will not be published.

PLEASE NOTE THAT, FOR CONFIDENTIALITY REASONS, THE NAMES AND SURNAMES OF THE ADMITTED CANDIDATES WILL NOT BE PUBLISHED, BUT ONLY THE APPLICATION CODE GENERATED BY THE PORTAL AT THE TIME OF SUBMISSION. CANDIDATES ARE ADVISED TO TAKE NOTE OF THIS IDENTIFICATION CODE.

Such publication shall serve as official notification for all legal purposes.

The **oral test** shall consist, for both profiles, of a presentation lasting a maximum of 12 minutes, also with the aid of IT tools, during which the candidate may describe their previous activities and how they intend to interpret, based on their competences, the role required in the relevant profile sheet, as well as of an interview aimed at assessing the candidate's professional profile and verifying the experience required to carry out the activities described in the relevant profile sheet of this call.

As part of the oral test, the candidate's knowledge of the English language and of basic IT skills (Office 365 package) will also be assessed).

The oral test shall carry a maximum score of **70 points**.

On the instruction of the Selection Committee, the oral test may be conducted online through the use of digital and telematic tools, provided that technical solutions are adopted to ensure public access, participant identification, secure communications and their traceability, in compliance with current data protection regulations.

Candidates must present a valid personal identification document.

Candidates who fail to appear to take the examination on the scheduled days shall forfeit any right to participate, except as provided for in Article 8, second paragraph, of this Notice.

CANDIDATES ARE STRONGLY ADVISED TO REGULARLY CONSULT THE INPA PORTAL AND THE AREA SCIENCE PARK WEBSITE, AS NO FURTHER COMMUNICATIONS WILL BE SENT TO CANDIDATES ADMITTED TO THE TESTS.

The results of the oral tests shall be published at the end of each daily examination session.

The oral test shall be considered passed by candidates who achieve a minimum score of 7/10 or equivalent.

At the end of the examination tests, the Selection Committee shall draw up, for each profile, a ranking list based on the results of the examinations and the evaluation of qualifications, which shall be published both on the Portal and on the Area Science Park's institutional website.

Subsequently, the Selection Committee shall draw up the final ranking for each profile, applying, where applicable, the priorities, preferences and any reserved quotas provided for.

The final ranking lists of the selection, as drawn up by the Selection Committee, shall indicate the application code, with the exception of the names of the successful candidates, and shall be published on the Portal and on the Entity's institutional website, in accordance with the methods and timeframes provided for by the applicable legislation.

PLEASE NOTE THAT, FOR CONFIDENTIALITY REASONS, THE NAMES AND SURNAMES OF THE ADMITTED CANDIDATES WILL NOT BE PUBLISHED, BUT ONLY THE APPLICATION CODE GENERATED BY THE PORTAL AT THE TIME OF SUBMISSION. CANDIDATES ARE ADVISED TO TAKE NOTE OF THIS IDENTIFICATION CODE.

Art. 8 - Special Arrangements for Tests

Candidates with a certified disability pursuant to Article 4(1) of Law No. 104 of 5 February 1992, and candidates with certified specific learning disorders pursuant to Law No. 170 of 8 October 2010, shall be ensured the possibility of replacing the written tests with an oral interview or of using compensatory tools for difficulties in reading, writing and calculation, as well as benefiting from an extension of the time allowed for the tests, in compliance with Article 3(4-bis) of Decree-Law No. 80 of 9 June 2021, converted, with amendments, by Law No. 113 of 6 August 2021.

Female candidates who are unable to comply with the timetable set out in the notice due to pregnancy or breastfeeding shall be ensured participation in all tests, including through the administration of asynchronous tests and, in any case, the availability of appropriate spaces to allow breastfeeding. The candidates concerned must notify their request in advance by sending an email to: concorsi@areasciencepark.it or to the Institution's PEC address: protocollo@pec.areasciencepark.it.

Art. 9 - Application of Preferential and Reserved Titles in Appointment

Pursuant to Article 5 of Presidential Decree No. 487/1994, as amended by Presidential Decree No. 82 of 16 June 2023, candidates included in the final ranking must send to the Administration,

via the Institution's PEC address protocollo@pec.areasciencepark.it (specifying in the subject line: "Notice TD2/2026 – preferential titles"), the digital documentation proving possession of the reserved, preferential, and priority titles already indicated in the application form, within the mandatory deadline that will be established by the Administration through a specific notice published on the Portal.

Explicit mention of such titles in the application is a prerequisite for their evaluation.

If among the candidates declared eligible in the final ranking there are individuals belonging to several categories entitling them to different reserved quotas, priority shall be given to the title granting the higher degree of reservation, legislation on the matter.

In the case of equal qualifications and merit, and in the absence of other benefits provided for by special laws, the order of preference among titles shall be as follows:

- a) holders of medals for military or civil valour, if no longer in service;
- b) persons disabled or injured in the line of duty, in either the public or private sector;
- c) orphans of those who died in the line of duty and children of disabled, injured, or permanently incapacitated persons in the public or private sector, including children of healthcare professionals, social workers, and social-health operators who died following infection with SARS-CoV-2 contracted in the course of their professional activity;
- d) persons who have rendered commendable service, in any capacity, for at least one year, to the administration that announced the competition, provided they do not already benefit from another preferential title based on the same service;
- e) candidates with a greater number of dependent children;
- f) civilians who are disabled or injured but not included under letter b);
- g) voluntary members of the Armed Forces who have been honourably discharged at the end of their service or re-engagement period;
- h) athletes who have held employment relationships with the military or State civil sports groups;
- i) those who have successfully completed an additional period of training at the Office for the Trial Process pursuant to Article 50(1-quater) of Decree-Law No. 90 of 24 June 2014, converted, with amendments, by Law No. 114 of 11 August 2014;
- j) those who have successfully completed a training internship at judicial offices pursuant to Article 37(11) of Decree-Law No. 98 of 6 July 2011, converted, with amendments, by

Law No. 111 of 15 July 2011, even if not part of the Office for the Trial Process, pursuant to Article 50(1-quinquies) of Decree-Law No. 90 of 24 June 2014, converted, with amendments, by Law No. 114 of 11 August 2014;

- k) those who have successfully completed an internship at judicial offices pursuant to Article 73(14) of Decree-Law No. 69 of 21 June 2013, converted, with amendments, by Law No. 98 of 9 August 2013;
- l) persons holding or having held collaboration assignments conferred by ANPAL Servizi S.p.A., pursuant to Article 12(3) of Decree-Law No. 4 of 28 January 2019, converted, with amendments, by Law No. 26 of 28 March 2019;
- m) belonging to the gender less represented within the administration conducting the procedure, in relation to the position for which the candidate is applying¹;
- n) younger age.

Article 10 – Approval of the final ranking and appointment of the successful candidate

The Director General of Area Science Park, by his/her own decision, upon verification of the regularity of the procedure, approves the final ranking and appoints the successful candidate for each profile.

The final ranking for each profile shall be published on the Portal and on Area Science Park's website at the address [Portale Trasparenza Area Science Park – Bandi di concorso](#), and such publication shall constitute notification for all legal purposes.

The time limits for lodging an appeal shall run from the date of publication.

The final ranking and the successful candidate for each profile shall indicate the candidates' application code/identification number, with the exception of the names of the successful candidates.

Art. 11 - Appointment and Initial Place of Assignment

The candidates declared successful, as well as any eligible candidates in the event of the ranking list being used, shall be invited by Area Science Park to take up service on a provisional basis, subject to verification of the possession of the qualifications and requirements prescribed for

¹ The percentage of representation within Area Science Park for the professional profile of Third-Level Researcher, calculated as of 31 December 2025, is as follows: men 42%, women 58%

employment, and shall be appointed on probation, the duration of which shall be defined in the relevant collective labour agreement.

The successful candidates or eligible candidates who, without justified reason, fail to take up service within the prescribed time limit shall forfeit their right to appointment and to inclusion in the ranking list. Should the successful candidate or eligible candidates take up service after the set deadline for justified reasons, the economic effects shall commence from the actual date of taking up service.

A digital signature shall be required for the signing of the employment contract.

The main place of work shall be at the Area Science Park headquarters in Trieste.

Pursuant to Article 55-quater of Legislative Decree No. 165 of 30 March 2001, in cases of false statements or documentation submitted for the purpose or on the occasion of establishing the employment relationship, the disciplinary sanction of dismissal without notice shall apply.

Art. 12 - Medical Examinations

The Administration shall require the successful candidate to undergo a medical examination in order to verify that they are physically fit to perform the duties associated with the position for which the competition is held.

Art. 13 – Processing of Personal Data

Pursuant to Articles 13 and 14 of Regulation (EU) 2016/679 – General Data Protection Regulation (hereinafter “GDPR”) and in relation to the personal data provided by candidates when participating in the selection procedure, or otherwise acquired by Area Science Park, the latter provides the following information.

1. IDENTITY AND CONTACT DETAILS OF THE DATA CONTROLLER

The data controller of personal data is the Scientific and Technological Research Area of Trieste – Area Science Park, headquartered in Trieste, Padriciano 99. The data subject may contact the data controller by writing to the address above or by sending an email to the following addresses: urp@areasciencepark.it

or certified email (PEC) protocollo@pec.areasciencepark.it

2. CONTACT DETAILS OF THE DATA PROTECTION OFFICER (DPO)

Area Science Park has appointed a Data Protection Officer (DPO) pursuant to Article 37 of the GDPR, who can be contacted at the following email address: rpd@areasciencepark.it

3. SOURCE OF PERSONAL DATA

The personal data processed by Area Science Park for the purposes described in this notice are provided by the data subject or extracted from documents produced or submitted by third parties.

4. CATEGORIES OF PERSONAL DATA PROCESSED

The personal data processed by Area Science Park for the purposes described in this notice include common data, data belonging to special categories of personal data, and data relating to criminal convictions and offenses.

5. PURPOSES AND LEGAL BASIS OF THE PROCESSING

The personal data of the data subject are processed by Area Science Park for the purposes of carrying out the selection activities. The legal bases for the processing are as follows:

the performance of a contract to which the data subject is a party, or the implementation of pre-contractual measures at the request of the data subject (Art. 6(1)(b) GDPR);

compliance with a legal obligation to which the data controller is subject (Art. 6(1)(c) GDPR);

the performance of a task carried out in the public interest or in the exercise of official authority vested in the data controller (Art. 6(1)(e) GDPR);

compliance with obligations and exercise of specific rights of the data controller or the data subject under employment, social security, and social protection law (Art. 9(2)(b) GDPR);

reasons of substantial public interest pursuant to Art. 2-sexies(2)(dd) of Legislative Decree 196/2003;

authorization under Union or Member State law (Art. 10 GDPR);

fulfillment of obligations and exercise of rights by the data controller or the data subject in employment matters or within the context of employment relationships pursuant to Art. 2-octies(3)(a) of Legislative Decree 196/2003.

6. RECIPIENTS AND CATEGORIES OF RECIPIENTS OF PERSONAL DATA

Without prejudice to communication and dissemination operations carried out in compliance with legal obligations or by order of the authorities, including the publication of the final merit ranking in the Transparency section of Area Science Park's institutional website and on the online register, data may be communicated to members of the examination committee, public and private entities that are legally required or authorized to access them, as well as to parties entitled to access rights. Data will be processed by Area Science Park personnel as well as personnel of processors possibly appointed by Area Science Park, all authorized and specifically

trained. A detailed and constantly updated list of data processors is available to the data subject at the Area Science Park offices.

7. TRANSFER OF DATA TO NON-EU COUNTRIES

If Area Science Park needs to transfer the data of the data subject to non-EU countries, the transfer will be carried out with appropriate safeguards in accordance with Articles 45, 46, 47, or 49 of the GDPR.

8. DATA RETENTION PERIOD

Data will be retained for a period of three years from the expiry of the deadline for challenging the final and conclusive act of the selection procedure.

9. DATA SUBJECT RIGHTS

With regard to their personal data, the data subject holds the following rights:

- a) right of access to personal data (Art. 15 GDPR);
- b) right to rectification (Art. 16 GDPR);
- c) right to erasure (Art. 17 GDPR);
- d) right to restriction of processing (Art. 18 GDPR);
- e) right to data portability (Art. 20 GDPR), if processing is based on the performance of a contract or consent and carried out through automated tools;
- f) right to object to processing (Art. 21 GDPR);
- g) right to lodge a complaint with the supervisory authority, i.e., the Italian Data Protection Authority (Art. 77 GDPR).

To exercise rights a) through f), the data subject may send an email to: rpd@areasciencepark.it. Area Science Park must respond within one month of the request, extendable up to three months in case of particular complexity. If necessary, the data controller will inform third parties to whom the personal data were disclosed about the exercise of rights by the data subject, except in specific cases (e.g., when compliance is impossible or would require disproportionate effort relative to the protected right).

10. MANDATORY OR OPTIONAL NATURE OF DATA PROVISION AND CONSEQUENCES OF FAILURE TO PROVIDE DATA

Providing the personal data described in this notice is optional but necessary to achieve the purposes outlined in point 5 of this notice. Therefore, failure to provide the data will prevent the completion of this activity.

11. NON-EXISTENCE OF AUTOMATED DECISION-MAKING

For the processing of the data subject's personal data, Area Science Park does not adopt any automated decision-making process pursuant to Art. 22 GDPR. However, correction of any pre-selection test may be carried out through automated computerized procedures.

Art. 14 – Procedure Manager

The Procedure Manager for this Notice is Mr Andrea Leghissa, of the Human Resources Office of the Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park.

Any requests for information may be submitted by sending a message from one's personal PEC (certified email) address to protocollo@pec.areasciencepark.it, specifying a telephone number at which the applicant can be contacted, or by email to concorsi@areasciencepark.it.

Art. 15 – Final Provisions

This Notice constitutes *lex specialis*; therefore, submission of the application for participation in the competition implies the candidate's implicit acceptance of all the provisions contained herein.

Area di Ricerca Scientifica e Tecnologica di Trieste – Area Science Park will not reimburse any expenses incurred by candidates in connection with their participation in the competition tests. For all matters not expressly provided for in this Notice, the applicable legislation in force shall apply.

Profile Sheet attached to Selection TD2/2026

PROFILE CODE	A) PROJECT MANAGER FOR THE SUPPORT OF INNOVATION PROCESSES
TECHNOLOGICAL SECTOR	Research and Innovation Support
POSITION OPEN FOR SELECTION	1
CONTRACT DURATION	24 months (further extendable)
WORK LOCATION	Area Science Park - Trieste
DEGREE REQUIRED FOR ADMISSION	All
POSITION DESCRIPTION	The selected candidate, in line with their previous professional experience (which will be assessed during the selection process), will carry out technical-scientific support, project management, strategic development, and innovation management activities for the Business Support Office – USSI, with particular focus on activities in the field of renewable energy and hydrogen (Tecnologie per l'idrogeno - Area Science Park). The role includes: - Managing and developing research and innovation projects; - Promoting and enhancing the skills, technologies, and services of USSI; - Strengthening relationships with industry, institutions, and the innovation ecosystem, within an open innovation framework consistent with the public mission of the organization. The work will be transversal and continuous, supporting: - Ongoing European, national, and regional projects (e.g., Horizon Europe, I3, PON, etc.); - New project initiatives at European, national, and regional levels; - Research infrastructures and national and European networking initiatives; - Technology transfer and valorization activities toward industrial users and innovation stakeholders. as better below described
MAIN TASKS AND RESPONSIBILITIES	1. Project Management

	- Provide technical-scientific and managerial support in the management of European, national, and regional projects, including infrastructure-related projects managed by the Office; - Monitor project progress, coordinate with partners, and support project governance; - Draft and coordinate deliverables, technical reports, and project documentation; - Support reporting, monitoring, and financial control activities for international, European, national, and regional projects, in collaboration with the internal administrative offices; - Organize and participate in project meetings in Italy and abroad. 2. Strategic Development and New Project Initiatives - Support the drafting, submission, and implementation of new project proposals for international (e.g., Horizon Europe, I3), national, and regional calls; - Analyze calls for proposals, funding opportunities, and implementation models; - Map and identify public funding opportunities, especially at EU, national, and regional levels; - Contribute to defining medium- and long-term project's funding strategies; - Support fundraising activities and identify collaboration opportunities at both national and international levels, managing relationships with partners. 3. Innovation Management and Valorization - Contribute to defining strategies for enhancing and positioning the Office's competencies, technologies, and services; - Support the promotion of technological infrastructures toward industrial users, SMEs, large companies, and innovation stakeholders, in line with the organization's public mission; - Analyze the needs of industrial and scientific users and support the definition of access, collaboration, and co-development models; - Support open innovation, technology transfer, and research–industry interaction activities; - Contribute to preparing supporting materials (descriptive documents, presentations, service sheets, web content); - Prepare internal presentations, strategic reports, policy papers, white papers, etc.;
--	---

	- Draft studies and analyses on innovation ecosystems, industrial and technological value chains, socio-economic analyses, masterplans, and business plans. 4. External Relations, Networking, and Events - Support the organization of meetings, visits, workshops, and project-related or promotional events; - Participate in conferences, trade fairs, and scientific and innovation events, in coordination with the laboratory management; - Support technical and institutional communication activities related to projects.
--	---

Profile Sheet attached to Selection TD2/2026

PROFILE CODE REFERENCE PROJECT TECHNOLOGICAL SECTOR	B) TECHNICAL-SCIENTIFIC SUPPORT TO THE MANAGEMENT OF PROJECTS AND RESEARCH INFRASTRUCTURES AT THE EUROPEAN LEVEL Research and Innovation Support
POSITION OPEN FOR SELECTION	1
CONTRACT DURATION	12 months (further extendable)
WORK LOCATION	Area Science Park - Trieste
REQUIRED DEGREE CLASS FOR ADMISSION	All
POSITION DESCRIPTION	The selected candidate, in line with their prior professional experience - which will be assessed during the selection process - will carry out technical-scientific support, project management, strategic development, and innovation management activities for the Advanced Electron Microscopy Laboratory (LAME). The role integrates: • the management and development of European research projects and research infrastructures; • the valorisation, promotion, and strategic positioning of LAME's competencies, technologies, and services; • the strengthening of relationships with industry, institutions, and the innovation ecosystem, within an open innovation framework consistent with the public mission of the institution.

	The activity will be transversal and continuous, supporting: • ongoing European projects in the field of nanoscience within research infrastructures (e.g., RIANA); • new project initiatives under preparation, negotiation, and subsequent management; • research infrastructures and national and European networking initiatives; • valorisation and technology transfer activities towards industrial users and innovation stakeholders.
FORESEEN ACTIVITIES	1. Project management and support to research infrastructures • Technical-scientific and managerial support to European, national, and infrastructure projects coordinated or participated in by LAME; • Monitoring of projects progress, coordination with partners, and support to projects governance; • Preparation and coordination of deliverables, technical reports, project documentation, and contributions to milestones; • Support to data management and valorisation of research results, in coordination with scientific leaders and in compliance with project guidelines and Open Science policies; • Support to reporting and financial monitoring activities, in coordination with administrative offices. 2. Strategic development and new projects • Support to the preparation, submission, and implementation of new project proposals, with particular reference to Horizon Europe and research infrastructures; • Analysis of calls, funding opportunities, and implementation models; • Contribution to the definition of medium- to long-term project strategies for LAME. 3. Innovation management and valorisation • Contribution to the definition of strategies for the valorisation and positioning of LAME's competencies, technologies, and services;

	• Support to the promotion of the laboratory's offer towards industrial users, SMEs, large companies, and innovation stakeholders, in line with the public mission; • Analysis of industrial and scientific user needs and support to the definition of access models, collaboration schemes, and co-development activities; • Support to open innovation, technology transfer, and research–industry interaction activities; • Contribution to the preparation of supporting materials (descriptive documentation, presentations, service sheets, web content). 4. External relations, networking, and events • Identification, development, and strengthening of strategic relationships with industrial partners, research infrastructures, public bodies, and European networks; • Support to the organisation of meetings, visits, workshops, project events, and valorisation initiatives; • Participation in conferences, trade fairs, scientific and innovation events, in coordination with the laboratory management; • Support to scientific and institutional communication activities related to projects and infrastructures.
--	---